

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION
BOARD REORGANIZATION/REGULAR MEETING
JANUARY 6, 2020
MINUTES

The Reorganization/Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board Secretary at 7:00 p.m. in Room B-132 at the J.P. Case Middle School.

The attached 2020 Election results were shared with the Board. Ms. Voorhees congratulated, Dr. Kenny (Raritan Township, 3 year term), Mr. Walker (Raritan Township, 3 year term), Mr. Morgan (Raritan Township, 1 year term) and Ms. Borucki (Borough, 3 year term).

The Oath of Office was administered to: Ms. Borucki, Dr. Kenny, Mr. Morgan & Mr. Walker by Ms. Voorhees, Business Administrator/Board Secretary. Ms. Voorhees reminded the four Board Members to sign the Oath in front of a notary. She shared that Ms. Benz was available this evening to assist as the district notary. Ms. Voorhees called for roll call.

Members Present

Jessica Abbott	Laurie Markowski
Tim Bart	Susan Mitcheltree
Valerie Bart	Edward Morgan
Sandra Borucki	Christopher Walker
Marianne Kenny	

Attorney Present

Alicia Danella

Ms. Voorhees stated under the old Board's policy, we took motions on each nominee. She noted the new policy does not dictate this process. Ms. Voorhees explained the two options available. She noted the first option is we ask for a motion on each nominee, the second option is we ask for one vote and each Board member states which member they select. Ms. Voorhees stated this decision must be made before we begin nominations. The Board discussed and all agreed with one vote.

On the motion of Mr. Bart, seconded by Mrs. Bart, one vote option was affirmed.

Aye:	Ms. Abbott	Ms. Mitcheltree	Nay:	0	Abstain:	0
	Mrs. Bart	Mr. Morgan				
	Ms. Borucki	Mr. Walker				
	Dr. Kenny	Mr. Bart				
	Ms. Markowski					

Ms. Voorhees advised the Board that, "in accordance with Board Policy 0135 and 0152 the following people submitted letters of intent to the Board Secretary by December 20th for the position of Board President: Mr. Bart, Dr. Kenny and Mr. Walker. These letters were forwarded to Board Members on January 2, 2020, which was the next business day from the date of receipt, copies of the letters of intent have been provided to each Board Member tonight".

Ms. Voorhees declared the nominations for Board President opened. Ms. Voorhees reminded everyone, in accordance with Board Policy 0152, a second is not required.

Ms. Markowski nominated Mr. Bart for President. Ms. Borucki nominated Dr. Kenny. Mr. Walker withdrew his intent. Ms. Voorhees asked if there were any more nominations. Ms. Voorhees declared nominations for President closed.

Ms. Voorhees asked each nominee to read their letters of intent in the order they were nominated. Ms. Voorhees advised that following the letters being read, there will be a question and answer period. Mr. Bart then Dr. Kenny read their letters. Ms. Voorhees asked if there were any questions. Mr. Walker congratulated and thanked the two candidates that have sent letters of intent. He noted growing concerns in the community regarding Mr. Bart being President of both the Board of Education and the Falcons. Mr. Bart stated he has addressed this criticism for awhile now as you as a Board Member have tried to make an outside interest of mine business of this Board of Education. Mr. Bart stated he does not wear that hat here. He stated he is very careful knowing where his role is and that he has served in that capacity and this capacity currently as long as he has been on the Board of Education. Mr. Bart stated the business of an outside organization is the business of that outside parent run non-profit organization.

He added that if you want to manufacture issues here it is not the business of this Board. He shared that he has followed guidance from counsel. He added that he is not mixing outside interest and has told our Superintendent if you have to take action against any facility user do your job it is not the Boards job. He stated that he has sat here a long time and heard the criticism from you, Chris. He understands you are not satisfied that he serves in both capacities. Mr. Bart noted he does not come with an agenda. He wants things to run well. Mr. Bart stated that if there is an issue with a facility user it is administrations business not the Boards. Mr. Walker noted it is a Board problem if you look at the school ethics act at NJSA. Mr. Walker stated, I am talking on behalf of my constituents, I was approached by the community, this is not me. Mr. Walker stated school ethics NJSA 18A:12-21, says it is intended to ensure conduct of school officials hold and respect the people. Mr. Walker noted if you are President of both the organizations that uses the facility and school Board President, that could be eroding trust in the community. Mr. Walker noted you are a non-profit organization and you use this district, you have not provided a financial spreadsheet of the balance to the community members for the last 3 years. He noted that could be a problem which you are bringing the business of a non-profit to the board table, that is inappropriate. Ms. McGann stated she has had no issues with facility users either from an institution that has been overseen by Mr. Bart or anyone else at the table. Ms. McGann noted facility users come to her if they have issues. Ms. McGann stated she deals with that as well as Ms. Voorhees who also oversees our facility users. Ms. Mitcheltree asked that we move on. She stated we wrote this new policy so we could avoid this, it's a time to ask questions. She noted Mr. Walker stated his opinion and Mr. Bart stated his, she asked unless someone else had questions can we move on. Dr. Kenny noted she had one more comment, she would like the Board to follow all the items she suggested. She also noted she can cut back from work if that is a concern regarding her Presidency run. Mr. Bart stated he values what Dr. Kenny brings to the table. Mr. Bart stated we may not agree and that's ok, Dr. Kenny agreed.

Ms. Voorhees called for a roll call vote for the office of the Board President:

<u>Board Member</u>	<u>Nominee voted for President</u>
Ms. Abbott	Mr. Bart
Mrs. Bart	Mr. Bart
Ms. Borucki	Dr. Kenny
Dr. Kenny	Dr. Kenny
Ms. Markowski	Mr. Bart
Ms. Mitcheltree	Mr. Bart
Mr. Morgan	Dr. Kenny
Mr. Walker	Dr. Kenny
Mr. Bart	Mr. Bart

Ms. Voorhees declared, Mr. Bart Board President. Ms. Voorhees congratulated Mr. Bart. Mr. Bart thanked the Board and noted there is a lot to do and that he will work with Dr. Kenny and all Board Members.

Ms. Voorhees advised the Board that, "in accordance with Board Policy 0135 and 0152 the following people submitted letters of intent to the Board Secretary by December 20th for the position of Board Vice President: Ms. Jessica Abbott and Mr. Walker. These letters were forwarded to Board Members on January 2, 2020, which was the next business day from the date of receipt, copies of the letters of intent have been provided to each Board Member tonight".

Ms. Voorhees declared the nominations for Board Vice President opened. Ms. Voorhees reminded everyone, in accordance with Board Policy 0152, a second is not required.

Ms. Mitcheltree nominated Ms. Abbott for Board Vice President. Dr. Kenny nominated Mr. Walker for Board Vice President. Ms. Voorhees asked if there were any more nominations. Ms. Voorhees declared nominations for Vice President closed.

Ms. Voorhees asked each nominee to read their letters of intent in the order they were nominated. Ms. Voorhees advised that following the letters being read, there will be a question and answer period. Ms. Abbott then Mr. Walker read their letters. Ms. Voorhees asked if there were any questions. There were no questions.

Ms. Voorhees called for a roll call vote for the office of the Board Vice President:

<u>Board Member</u>	<u>Nominee voted for Vice President</u>
Ms. Abbott	Ms. Abbott
Mrs. Bart	Ms. Abbott

Ms. Borucki	Mr. Walker
Dr. Kenny	Mr. Walker
Ms. Markowski	Ms. Abbott
Ms. Mitcheltree	Ms. Abbott
Mr. Morgan	Mr. Walker
Mr. Walker	Mr. Walker
Mr. Bart	Ms. Abbott

Ms. Voorhees declared, Ms. Abbott Board Vice President. Ms. Voorhees congratulated Ms. Abbott.

The Board took a 5 minute break for the Notary to sign Oaths of Office.

Ms. Voorhees turned the meeting over to the Board President, Mr. Bart.

Ms. Voorhees reviewed the Code of Ethics and mandated training requirements. Dr. Kenny suggested that each Board Member read a paragraph. The Board Secretary collected the signed Code of Ethics forms.

On the motion of Ms. Abbott, seconded by Ms. Borucki the Code of Ethics was affirmed.

Aye:	Ms. Abbott	Ms. Mitcheltree	Nay: 0	Abstain: 0
	Mrs. Bart	Mr. Morgan		
	Ms. Borucki	Mr. Walker		
	Dr. Kenny	Mr. Bart		
	Ms. Markowski			

The motion to authorize, if necessary, the past Board President to sign all legal documents, payrolls and warrants until signatures can be obtained and processed was withdrawn.

NEW JERSEY SCHOOL BOARDS

Mr. Bart read the following statement:

- WHEREAS, The New Jersey School Boards Association has declared January 2020 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and
- WHEREAS, The Flemington-Raritan Board of Education is one of more than 580 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and
- WHEREAS, The Flemington-Raritan Board of Education embraces the goal of high-quality education for all New Jersey public school students; and
- WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and
- WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and
- WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and
- WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

RESOLVED, That the Flemington-Raritan Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2020 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Flemington-Raritan Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children's education.

SUPERINTENDENT'S REPORT

Ms. McGann updated the Board on the current enrollment. She added that school capacities were shared previously. Ms. McGann reviewed the referendum bond sale information and the planned school facilities improvements it will cover as well as security and safety upgrades.

REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of November 2019, further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2019-2020.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A: 23-2.11(a), as of November 30, 2019. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2019-2020.

On the motion of Ms. Abbott, seconded by Mrs. Bart, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the month of November 2019.

Aye:	Ms. Abbott	Ms. Mitcheltree	Nay: 0	Abstain: 0
	Mrs. Bart	Mr. Morgan		
	Ms. Borucki	Mr. Walker		
	Dr. Kenny	Mr. Bart		
	Ms. Markowski			

CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Jeff Cain, resident, spoke about the Community pool and the need for an easement now that the YMCA has purchased the location. He asked the Board to give consideration to this proposal.

Bruce Black, CEO YMCA, shared appreciation for work to allow the easement to be established and approved.

Mr. Walker asked if we can share the pool with our students. Mr. Black responded that he is excited to work with the school. Ms. McGann noted that is not a part of the contract but she will continue to discuss opportunities with the YMCA.

Mr. Walker questioned the Citizens Address the Board and if there is one for the agenda and one for the end of the meeting. Ms. Voorhees reminded the Board of the history and that past Boards did not want to limit citizens speech. The Policy Committee will review again.

PERSONNEL

The next meeting TBA, January.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

All Personnel items were approved under one motion made by Ms. Abbott, seconded by Ms. Markowski.

Certified Staff – Appointments, Resignations and Leaves of Absence

- Approval was given to employ the following staff member(s) for the 2019-2020 school year, pending certification, fingerprints, background check, and health exam, as follows:*

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification/College
1.	Ostasiewski	Nicole	JPC	Grade 8 Language Arts	\$61,050/MA+30/5	*January 22, 2020 - June 30, 2020	Elementary School Teacher in Grades K-6, Teacher of English, Teacher of Social Studies, Elementary School Teacher w/Subject Matter Specialization: Language Arts/Literacy/Rutgers University, Rider University, Concordia University, American College of Education

*Mr. Walker abstained.

*Start date may be adjusted with prior district release

- Approval was given to amend the December 16, 2019 motion:

to accept the resignation of the following staff member(s) for the 2019-2020 school year, as follows

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Roosa	Jane	CH	Resource Center	Retirement	April 8, 2020

to read:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Roosa	Jane	CH	Resource Center	Retirement	April 17, 2020

- Approval was given for the following staff member(s) to take a leave of absence during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Fleming	Rosemary	RFIS	Resource Center	Maternity	Disability	May 27, 2020 - June 30, 2020
2.	Rosa	Julia	RH	ESL	Maternity	Disability	March 30, 2020 - May 29, 2020
						FMLA	May 30, 2020 - June 30, 2020

- Approval was given for the following staff member(s) to take a leave of absence during the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Fleming	Rosemary	RFIS	Resource Center	Maternity	FMLA	September 1, 2020 - November 20, 2020
2.	Rosa	Julia	RH	ESL	Maternity	FMLA	September 1, 2020 - October 30, 2020
						Unpaid	October 31, 2020 - January 1, 2021

5. Approval was given to amend the November 12, 2019 motion:

for the following staff member(s) to take a leave of absence during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Albanese	Heather	RFIS	School Counselor	Maternity	Disability	December 4, 2019 - February 3, 2020
						FMLA	February 4, 2020 - March 27, 2020

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Albanese	Heather	RFIS	School Counselor	Maternity	Disability	December 4, 2019 - January 30, 2020
						FMLA	January 31, 2020 - March 27, 2020

6. Approval was given to amend the October 14, 2019 motion:

for the following staff member(s) to take a leave of absence during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Julian	Megan	JPC	Grade 8 Social Studies	Maternity	Disability	November 18, 2019-January 10, 2020
						FMLA	January 11, 2020-January 23, 2020
3.	Thompson	Toni Ann	RFIS	Resource Center	Maternity	Disability	November 21, 2019-January 15, 2020
						FMLA	January 16, 2020-March 31, 2020

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Julian	Megan	JPC	Grade 8 Social Studies	Maternity	Disability	November 18, 2019 - January 1, 2020
						FMLA	January 2, 2020-January 17, 2020
3.	Thompson	Toni Ann	RFIS	Resource Center	Maternity	Disability	November 21, 2019-January 14, 2020
						FMLA	January 15, 2020-April 8, 2020
						Childcare	April 9, 2020-April 17, 2020

7. Approval was given to amend the October 14, 2019 motion:

to employ the following leave replacement(s) during the 2019-2020 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
2.	Sheehan	Wendy	RFIS	Resource Center/ Toni Ann Thompson	November 14, 2019, November 22, 2019 - April, 1, 2020	Sub Per Diem Rate (Day 1-20) \$55,025 (prorated)/ BA/1 (Day 21+)	Elementary School Teacher in Grades K-6, Teacher of Students with Disabilities/Rider University

to read:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
2.	Sheehan	Wendy	RFIS	Resource Center/ Toni Ann Thompson	November 14, 2019, November 22, 2019 - April 20, 2020	Sub Per Diem Rate (Day 1-20) \$55,025 (prorated)/ BA/1 (Day 21+)	Elementary School Teacher in Grades K-6, Teacher of Students with Disabilities/ Rider University

8. Approval was given to confirm the following staff member(s) extension of their leave of absence during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Extension Dates
1.	Rosengarden	Melanie	RFIS/JPC	.60 FTE School Nurse	Medical	Disability	January 6, 2020 - January 20, 2020
						Unpaid	January 21, 2020 - January 31, 2020

9. Approval was given to extend the employment of the following leave replacement(s) during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
					Extended Dates		
1.	Cioni	Veronica	RFIS/ JPC	.40 FTE School Nurse/Melanie Rosengarden	November 5, 2019- January 2, 2020	\$55,025/(prorated)/ .40 FTE/BA/1*	School Nurse Certification, N.J. Registered Nurse/ Hunter College, The College of New Jersey
					January 3, 2020 - January 29, 2020		

*Sub per diem rate waived for continuation of service

10. Approval was given to amend October 28, 2019 motion:

to employ the following leave replacement(s) during the 2019-2020 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Koye	Lisa	RFIS/JPC	.40 FTE School Nurse/Melanie Rosengarden	September 1, 2019- November 4, 2019	\$55,025 (prorated)/ .40 FTE/BA/1*	N.J. Registered Nurse/ Rutgers University
				.60 FTE School Nurse/Melanie Rosengarden	November 5, 2019- January 3, 2020	\$55,025 (prorated)/ .60 FTE/BA/1*	
				.40 FTE School Nurse/Melanie Rosengarden	January 4, 2020- June 30, 2020	\$55,025 (prorated)/ .40 FTE/BA/1*	

*Sub per diem rate waived for continuation of service

to read:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Koye	Lisa	RFIS/JPC	.40 FTE School Nurse/Melanie Rosengarden	September 1, 2019-November 4, 2019	\$55,025 (prorated)/.40 FTE/BA/1*	N.J. Registered Nurse/Rutgers University
				.60 FTE School Nurse/Melanie Rosengarden	November 5, 2019-February 3, 2020	\$55,025 (prorated)/.60 FTE/BA/1*	
				.40 FTE School Nurse/Melanie Rosengarden	February 4, 2020-June 30, 2020	\$55,025 (prorated)/.40 FTE/BA/1*	

*Sub per diem rate waived for continuation of service

All Staff – Additional Compensation

11. Approval was given to employ the following staff member(s) for extra compensation during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
1.	Burkhardt	Kristin	RFIS	CPR/AED-ERT	3 hrs.	\$33.78/hr.
2.	Corban	Jennifer	CH	Home Instruction	700 Shared Hours	\$30.62/hr.

12. Approval was given to reimburse the following administrator(s) for the Leader to Leader Program mentoring fees for the 2019-2020 school year, as follows:*

Item	Last Name	First Name	Loc.	Position	Mentoring Fee
1.	Lockett	Jesse	CH	Vice Principal	\$1,000.00

*Ms. Borucki abstained.

Substitutes

13. Approval was given to amend the hourly rate(s) for the following substitute positions retroactive to January 1, 2020, as follows:

Item	Position	Rate	
		From Rate:	To Rate:
1.	Cafeteria Aide	\$10.50/hr.	\$11.00*/hr.
2.	Library Clerk	\$10.50/hr.	\$11.00*/hr.

*Rate change due to increase in N.J. State Minimum Wage

14. Approval was given to employ the following applicant(s) as substitute(s) during the 2019-2020 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Goldschmitt	Heather
2.	Hart	Deborah
3.	Jenkins	Nancy

Field Placement

15. Approval was given for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2019-2020 school year, as follows:

Item	Last Name	First Name	University	Purpose	Cooperating Teacher/Position/Loc	Effective Dates
1.	Larkin	Katheryn	The College of New Jersey	Student Teaching	Kimberly Veneziano/Gr. 4/CH Zachary Bird/Resource Center/CH	Spring Semester 2020
2.	Stubbins	Danielle	Rider University	Student Teaching	Daniel Shirvanian/Gr. 5/RFIS Lindsey Culcasi/Gr. 5/RFIS	Spring Semester 2020
3.	Nawrotzki	Lauren	Fairleigh Dickinson University	Observation	Amy Dahms/Gr. 4/CH	Spring Semester 2020

Aye: Ms. Abbott
Mrs. Bart
Ms. Borucki
Dr. Kenny
Ms. Markowski

Ms. Mitcheltree
Mr. Morgan
Mr. Walker
Mr. Bart

Nay: 0

Abstain: Ms. Borucki - #12
Mr. Walker - #1

CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY, AND GRANTS

The next meeting TBA, January.

All Curriculum items were approved under one motion made by Ms. Abbott, seconded by Mrs. Bart.

1. Approval was given to employ the following consultant(s) during the 2019-2020 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	Gravity Goldberg, LLC	District	Balanced Literacy Professional Development for Grades 6-8 teachers	3	\$5,400
2.	Language & Literacy Associates	District	Emerging Bilinguals and English Learners Professional Development	2	\$5,000
3.	BookLinx, L.L.C.	District	Media Specialists Professional Development	1	\$1,200

2. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2019-2020 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Cinquemani	Tiffany	RH	QSAC Curriculum Compliance Committee	500 shared hrs.	\$33.78/hr.
2.	DeLorenzo	Kristin	RFIS			
3.	Eckhardt	Cristin	JPC			
4.	Gardner	Elizabeth	RFIS			
5.	Garza	Taylor	FAD			
6.	Gutierrez	Anniely	BS			
7.	Hering	Carly	JPC			
8.	Kubu	Stephanie	CH			
9.	McAnlis	Melissa	JPC			
10.	Mikalsen	Kathleen	BS			
11.	Nagy	Samantha	RFIS			
12.	Plichta	David	JPC			
13.	Spearman	Beth	CH			

14.	Sokoloski	Lydia	FAD			
15.	Staikos	Christina	CH			
16.	Tremel	Jill	RH			
17.	Fischer	Susan	BS	K-2 Balanced Literacy Curriculum Committee	20 shared hrs.	\$33.78/hr.
18.	Gerlach	Margaret	CH			
19.	Grossweiler	Jessica	FAD			
20.	McNaught	Erin	BS			
21.	Moore	Jeffrey	CH			
22.	Ritter	Jamie	CH			
23.	Strunk	Carri	RFIS	5-6 Standards-Based Report Cards Development Committee	180 shared hrs.	\$33.78/hr.
24.	Baden	Melissa	RFIS	6-8 Math Curriculum Refinements	60 shared hrs.	\$33.78/hr.
25.	Ciasulli	Nadine	JPC			
26.	Koehler	Lori	RFIS			
27.	Nichols	Rebecca	BS	Make and Take Strategy Workshop Facilitator	30 shared hrs.	\$33.78/hr.
28.	Blampey	Zoey	RH	Professional Development Workshop Facilitator	8 hours	\$33.78/hr.
29.	Ciasulli	Nadine	JPC	Professional Development Workshop Facilitator	3 hours	\$33.78/hr.
30.	Ellenberg	Kelley	JPC	Professional Development Workshop Facilitator	3 hours	\$33.78/hr.
31.	Lake	Katie	FAD	Professional Development Workshop Facilitator	3 hours	\$33.78/hr.
32.	Litchfield	Kristen	RH	Professional Development Workshop Facilitator	8 hours	\$33.78/hr.
33.	Tonge	Michele	FAD	Professional Development Workshop Facilitator	3 hours	\$33.78/hr.

3. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2019-2020 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2020 ESSA grant.

	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Hoffman	Melissa	FAD	Kids Count Math Program Training	20-232-200-101-000-05-20	2 hrs.	\$33.78/hr

4. Approval was given of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Kassick	Joseph	2020 National Reading Recovery & K-6 Literacy Conference, Columbus, OH	February 7-11, 2020	M,L,F,O	\$1,350
2.	Blampey	Zoey	Engagement By Design: Creating Learning Environments Where Students Thrive, New Brunswick, NJ	March 12, 2020	R	\$155
3.	Ashey	Elizabeth	Moving Readers and Writers from Compliance to Engagement Workshop, New Brunswick, NJ	June 3, 2020	R,M	\$175
4.	Cascio	Leigh Anne	Moving Readers and Writers from Compliance to Engagement Workshop, New Brunswick, NJ	June 3, 2020	R,M	\$175
5.	Cook	Michelle	Moving Readers and Writers from Compliance to Engagement Workshop, New Brunswick, NJ	June 3, 2020	R,M	\$220

6.	Mason	Erin	Moving Readers and Writers from Compliance to Engagement Workshop, New Brunswick, NJ	June 3, 2020	R,M	\$175
7.	Scherer	Lauren	Moving Readers and Writers from Compliance to Engagement Workshop, New Brunswick, NJ	June 3, 2020	R,M	\$175
8.	Schmidt	Cherylann	Moving Readers and Writers from Compliance to Engagement Workshop, New Brunswick, NJ	June 3, 2020	R,M	\$180
9.	Soos	Laura	Moving Readers and Writers from Compliance to Engagement Workshop, New Brunswick, NJ	June 3, 2020	R	\$155
10.	Doty	Kristine	ISTE Certification, Wall, NJ	March 25-26, 2020	R,M,O	\$865
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

Aye: Ms. Abbott Ms. Mitcheltree **Nay:** 0 **Abstain:** 0
 Mrs. Bart Ms. Morgan
 Ms. Borucki Mr. Walker
 Dr. Kenny Mr. Bart
 Ms. Markowski

FACILITIES/OPERATIONS/SECURITY

The next meeting TBA, January.

TRANSPORTATION

The next meeting will be January 13, 2020.

FINANCE

The next meeting TBA, January.

SPECIAL EDUCATION

The next meeting TBA, January.

All Special Education items were approved under one motion made by Ms. Abbott, seconded by Ms. Markowski.

1. Approval was given to amend the June 24, 2019 motion:

to contract with the following vendor(s) to conduct Child Study Team evaluations, as needed, not to exceed the budgeted amount \$115,000, during the 2019-2020 school year, as follows:

Item	Provider	Maximum Fee per Evaluation
1.	Advancing Opportunities (Assistive Technology)	\$4,000.00
2.	Child Development & Autism Center (Neurodevelopmental)	\$800.00
3.	Children's Specialized Hospital (Evaluations)	\$2,000.00
4.	Douglass Developmental Disabilities Center	\$6,000.00
5.	Dr. Pamela Moss (Psychiatric)	\$1,500.00
6.	Educational Services Commission of New Jersey (Bi-lingual)	\$700.00
7.	Garden State AAC (Augmentative and Alternative Communication)	\$2,500.00
8.	Gladys Portacio (Bi-lingual Psychological)	\$500.00
9.	HMC Developmental Pediatric Associates (Neurodevelopmental)	\$1,500.00
10.	HMC Psychiatric Associates of Hunterdon (Psychiatric)	\$1,500.00
11.	Hunterdon Healthcare Speech & Hearing Center	\$2,000.00

12.	Lillian Burgos (Bi-lingual Social Assessment)	\$500.00
13.	Martha Gomez-Bryan (Bi-lingual Speech/Language)	\$500.00
14.	Atlantic Health System (Neurodevelopmental)	\$2,000.00
15.	New Jersey Institute for Disabilities (Augmentative Communication)	\$4,000.00
16.	Hunterdon County Educational Services Commission (Evaluations)	\$700.00
17.	Somerset County Educational Services Commission (Evaluations)	\$700.00
18.	Delta-T (Evaluations)	\$1,000.00
19.	Neuroscience Associates, M.D., P.A. (Psychiatric and Neurodevelopmental)	\$700.00
20.	Center for Behavioral Health M.D., P.A. (Psychiatric)	\$1,000.00
21.	The Bilingual Child Study Team	\$1,200.00

to read:

Item	Provider	Maximum Fee per Evaluation
1.	Advancing Opportunities (Assistive Technology)	\$4,000.00
2.	Child Development & Autism Center (Neurodevelopmental)	\$800.00
3.	Children's Specialized Hospital (Evaluations)	\$2,000.00
4.	Douglass Developmental Disabilities Center	\$6,000.00
5.	Dr. Pamela Moss (Psychiatric)	\$1,500.00
6.	Educational Services Commission of New Jersey (Bi-lingual)	\$700.00
7.	Garden State AAC (Augmentative and Alternative Communication)	\$2,500.00
8.	Gladys Portacio (Bi-lingual Psychological)	\$500.00
9.	HMC Developmental Pediatric Associates (Neurodevelopmental)	\$1,500.00
10.	HMC Psychiatric Associates of Hunterdon (Psychiatric)	\$1,500.00
11.	Hunterdon Healthcare Speech & Hearing Center	\$2,000.00
12.	Lillian Burgos (Bi-lingual Social Assessment)	\$500.00
13.	Martha Gomez-Bryan (Bi-lingual Speech/Language)	\$500.00
14.	Atlantic Health System (Neurodevelopmental)	\$2,000.00
15.	New Jersey Institute for Disabilities (Augmentative Communication)	\$4,000.00
16.	Hunterdon County Educational Services Commission (Evaluations)	\$700.00
17.	Somerset County Educational Services Commission (Evaluations)	\$700.00
18.	Delta-T (Evaluations)	\$1,000.00
19.	Neuroscience Associates, M.D., P.A. (Psychiatric and Neurodevelopmental)	\$700.00
20.	Center for Behavioral Health M.D., P.A. (Psychiatric)	\$1,000.00
21.	The Bilingual Child Study Team	\$1,200.00
22.	Behavior Therapy Associates	\$5,000.00

- Approval was given to contract with Bayada Nursing Services to provide nursing services for an incoming preschool student during the 2019-2020 school year at a cost not to exceed \$6,000, as attached.
- Approval was given for the following student(s) to attend out of district placement, as indicated by their Individual Education Program, during the 2019-2020 school year, as follows:

Item	Student ID#	Placement	Transportation Responsibility	Effective Dates	Rate
1.	4551925677	Rutgers Day School	FRSD	January 7, 2020 - June 30, 2020	\$41,160.00

- Approval was given to appoint the following Teacher Assistant(s) contracted through the Hunterdon County Educational Services Commission, as indicated below, during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Location	New/Replacement
1.	Brandt	Christine	FAD	Replacement
2.	Haskins	Yahsana	RH	Replacement
3.	Howell	Megan	RH	Replacement

Aye: **Ms. Abbott** **Ms. Mitcheltree** **Nay: 0** **Abstain: 0**
 Mrs. Bart **Ms. Morgan**
 Ms. Borucki **Mr. Walker**
 Dr. Kenny **Mr. Bart**
 Ms. Markowski

POLICY DEVELOPMENT

The next meeting TBA, January.

MISCELLANEOUS (INFORMATION-ACTION ITEMS)

Information Items

1. Drill(s) to date for the 2019-2020 School Year:

Month	Fire Drills					
	<i>BS</i>	<i>CH</i>	<i>FAD</i>	<i>RH</i>	<i>RFIS</i>	<i>JPC</i>
September	09/12	09/23	09/12	09/09	09/16	09/12
October	10/08	10/28	10/28	10/18	10/24	10/10
November	11/14	11/06	11/14	11/26	11/04	11/04
December	12/04	12/18	12/11	12/10	12/16	12/10
Month	Security Drills					
	<i>BS</i>	<i>CH</i>	<i>FAD</i>	<i>RH</i>	<i>RFIS</i>	<i>JPC</i>
September	09/20	09/18	09/20	09/10	09/12	09/17
October	10/02	10/29	10/10	10/14	10/08 10/10	10/30
November	11/06	11/13	11/22	11/13	11/13	11/13
December	12/12	12/16	12/06	12/13	12/11	12/16

2. Harassment, Intimidation and Bullying Investigation(s) for the 2019-2020 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
JPC	December 1, 2018-November 30, 2019 with report dated 12/6/19	JPC #3	Yes	Interventions outlined in report

The Miscellaneous/Action items were approved under one motion made by Ms. Abbott, seconded by Mrs. Bart.

Action Items

1. Approval was given to accept the following Harassment, Intimidation and Bullying Investigation(s) presented on the December 16, 2019 Board Agenda, as follows:*

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
JPC	September 5, 2019-December 3, 2019 with report dated 12/5/19	JPC #2	Yes	Interventions outlined in report

*Mr. Morgan abstained.

2. Approval was given for the following District parent(s) to volunteer in the District, during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.
1.	Bacinski	Karen	RFIS

3. Approval was given to accept the attached Resolution for the Flemington-Raritan School District to file an Open Public Records Act request and possible future related litigation against the State of New Jersey concerning the calculation and allocation of State Aid.
4. Approval was given to grant an easement to the YMCA of Hunterdon County for purposes of continued access to its recreational facilities, as memorialized in the attached Access Easement Agreement.*

***Ms. Abbott, Mrs. Bart & Mr. Bart abstained.**

Aye: Ms. Abbott Mrs. Bart Ms. Borucki Dr. Kenny Ms. Markowski	Ms. Mitcheltree Mr. Morgan Mr. Walker Mr. Bart	Nay: 0	Abstain: Mr. Morgan - #1 Ms. Abbott - #4 Mrs. Bart - #4 Mr. Bart - #4
----------------------------------------------------------------------------------	---------------------------------------------------------	---------------	---------------------------------------------------------------------------------------

CORRESPONDENCE

None

OLD BUSINESS

Mr. Bart welcomed and congratulated Mr. Morgan. He congratulated returning incumbents as well. Dr. Kenny suggested term limits for President and Vice President, she suggested this is a healthy way to keep the Board active. She suggested discussion at committee meetings. Mr. Walker agreed with Dr. Kenny's suggestions, he thought it was a great idea. Mrs. Bart asked for Mr. Walker's notes from the convention in October. He noted he sent them today.

NEW BUSINESS

Mr. Bart is going to begin crafting the committees. The President and Vice President will look to change all Chairs of committees. He asked the Board to send interests by Wednesday at noon. Mr. Bart noted he is moving forward with the Ad-Hoc Committee for the Referendum as informational only. Ms. McGann added that she would like to include some members on her advisory committee and to hold the meeting earlier in the evening. The Board asked about a Technology Committee. Ms. McGann stated that Mr. Bland is creating and it will include a Board Member. Mr. Morgan would like Facilities, Curriculum or wherever he can help. Mrs. Bart would like Finance, Ad-Hoc and Policy. Ms. Mitcheltree would like Special Education, Personnel, Curriculum or Policy. Ms. Abbott stated anywhere she is needed. Ms. Markowski would like Personnel, Facilities, Transportation and Ad-Hoc. Dr. Kenny would like Finance, Policy and Special Education. She does not want to be on the Ad-Hoc but anywhere else she is needed. Mr. Walker noted he is not comfortable with rotating Chairs of Committees. He would like to be on Facilities and Chair it, Curriculum, Policy, Finance and Special Education. Ms. Borucki would like Curriculum, Facilities, Finance, Transportation and wherever she is needed.

Ms. Borucki read her letter of resignation, as attached, and shared her concern with the lack of respect the Board Members have for each other. She agreed to stay on the Board until a replacement is found. Mr. Bart thanked Ms. Borucki for her time served and for years of dedicated service and thanked her for her words as well. Mr. Walker asked about a mentor for Mr. Morgan. Mr. Walker and Dr. Kenny volunteered to be his mentor.

CITIZENS ADDRESS THE BOARD

Julie Bell, FREF, spoke on behalf of FREF, as attached.

On the motion of Ms. Abbott, seconded by Mrs. Bart, the Board adopted the following resolution to meet in executive session in Room D111 at 8:28 p.m. viva voce.

SUNSHINE RESOLUTION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ☐ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: HIB
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
 - Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
 - Matters concerning negotiations, and specifically: _____
 - Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
 - Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
 - Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
 - Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: _____
 - Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will/ will not return to open session to conduct business at the conclusion of the executive session.

The meeting was adjourned @ 8:34 p.m.

Respectfully Submitted,

Stephanie Voorhees
Business Administrator/Board Secretary

2020 Board Meetings

January 27
February 10 & 24
March 9 & 23
April 6 & 27
May 4 & 18
June 8 & 22
July 27
August 24
September 14 & 29
October 12 & 26
November 9 & 23
December 14